



**Cary group**

**Director Supply Chain**

# Strategic Director Supply Chain with international experience to Cary Group

**Would you like to assume an international key position in the development of our supply chain, purchasing and distribution strategies? Can you steer your team towards set targets and be an internal role model for great leadership? If these are challenges that appeal to you, we think you might be right for this role.**

## About the Role

As a consequence of our planned and rapid expansion, we are preparing for a re-design and optimization of the European distribution platform. Working closely with our key suppliers in the process, we are evaluating structural changes as well as process developments. Our team of specialists from various countries are leading this process, and it will be your responsibility to lead our efforts and team in this field. As this role is new to the Group, you will have the opportunity to develop the function and the team with a high degree of freedom.

As our new Director Supply Chain, you will report to our CEO and be part of the Executive Management Team. Cary Group has a culture of entrepreneurship, delegated responsibilities and mandate, a strong focus on growth as well as pursuit of excellence. In this role, you will be vital for securing our strategy and platform for the future.

## Responsibilities

- Lead the development of Group Supply Chain and Procurement Strategy with a long-term perspective.
- Manage and develop an international team of regional Supply/Purchasing Managers.
- Lead the Group procurement planning and optimize purchasing across the Group.
- Responsibility for managing key supplier relationships and agreements as well as develop new relationships.
- Plan and implement logistics and distribution strategy.
- Analyzing performance of our purchasing and distribution, and constantly work to improve quality and manage costs.
- Lead and motivate an international team of specialists.
- Implement new technologies and systems, monitor new trends and developments in the sector.
- Responsibility for all ESG aspects of our supply chain to meet sustainability targets.

*Cary Group is a European market leader in sustainable solutions for repairing and replacing vehicle glass, with a complementary offering in auto body repair. With convenient locations, high quality products and smart solutions we help our customers make simple and sustainable choices. In our decentralized organization, our employees make their own decisions on how to best meet customer needs. Our rapid expansion also creates opportunities to develop, cooperate and learn from each other. Our journey started with Ryds Bilglas in 1947 and today we serve customers through several well-known brands in Sweden, Denmark, Norway, Great Britain, Germany, Portugal and Spain with over 1150 workshops, of which 460 are mobile units, and just over 2000 employees. The company is listed on Nasdaq Stockholm. For more information, see [carygroup.com](https://carygroup.com).*

**Cary group**



## Background and skills

You will be expected to bring know-how and experience from previous positions, which enables you to contribute to the Group's efforts from day one. Therefore, you need a background from similar roles in a larger international company in the VGRR industry, or other automotive aftermarket industries. You could also have solid experience from industries with similar supply/distribution characteristics. As we are looking to establish a pan-European supply and distribution platform, you will need substantial experience from working in an international context. Multiple language skills are an advantage.

To have the right fit for this position, you need highly developed inter-personal skills, documented leadership skills and a background as part of an international Group Management Team. As mentioned above, ours is a culture of entrepreneurship and growth, and you need a background and profile that demonstrates your ability to excel in such an environment.

### **In addition, the following criteria will be important in our process:**

- 10+ years background in a larger international company with comparable industry characteristics.
- Excellent strategy and planning skills.
- Documented strong commercial acumen.
- Ability to identify and solve problems and overcome challenges, ability to make decisions in order to drive the function forward at a high pace.

- A logical and systematic approach to work, maintaining accuracy and keeping deadlines.
- Excellent relationship management skills, with the ability to collaborate with internal and external teams.
- Strong negotiation and influencing skills.
- Excellent communication skills, written and spoken alike.
- The ability to lead and motivate a team.
- IT literacy, skills in Excel and the ability to handle electronic data.

Location: Western Europe, preferably at one of Cary Group's existing regional sites.

Send your application no later than **May 16th** to:

[carygroup.hr@carygroup.com](mailto:carygroup.hr@carygroup.com)





**Cary group**